

VNA Northwest Nursing Registry refers caregivers who embrace a team approach, who are dedicated to providing comfort and who contribute to the best quality of life possible for their clients with dignity and respect.

**In the client's home**

**Assisted Living Facility**

**Skilled Nursing Facility**

**Hospital**

**Special Occasion**

*"Thanks so much for referring care for my mom in the last few weeks of her life. The caregivers you referred were gracious, gentle and caring and they all really put my family at ease—we knew our mom was in good hands so we could sleep well..."*

JB, Falls Village

## Estimating the Cost of Private Duty Care

### Average Rates for Care Giver Services:

VNA Northwest Nursing Registry does not set the hourly rate of pay for referred caregivers. A prospective caregiver will arrange a preliminary "Meet & Greet" with a client and family to discuss needs, assess other factors (eg., physicality, behaviors) and to determine a mutually agreed upon initial rate of pay based on an individual's current care considerations.

Caregivers are paid directly by their client or by FHS Senior Care Payment Solutions if this service has been retained by the client.

### Average Rates of Registry Members

#### Skilled Nursing Care:

Registered Nurse(RN)	\$35/hour
Licensed Practical Nurse(LPN)	\$25/hour

#### Non-Medical Personal Care:

Certified Nursing Assistant	\$17/hour
Personal Care Attendant	\$16/hour

### VNA Northwest Nursing Registry Agency Administration Fee

VNA Northwest Nursing Registry's agency administration fee for each hour of care received by the client is **\$3.80** per hour. This is in addition to the caregiver hourly fee.

## 24/7 Around the Clock Wakeful and Attentive Care

Clients who receive around the clock 24/7 level of Registry-referred continuous care will be afforded a discounted weekly flat rate agency administration fee of \$500.00 after the first completed week of 24/7 care at the hourly rate. The flat rate is offered to make 24/7 wakeful, attentive hourly care more competitively priced for those who would alternatively have to consider transitioning to a live-in care arrangement. This flat rate for 24/7 care is in addition to the caregiver hourly fee.

### FHS SeniorCare Payment Solutions® (FHS) will help



simplify the billing and payment process for those who receive assistance from caregivers referred by VNA Northwest Nursing Registry.

FHS handles preparation of tax forms such as the Form 1099's (or W-2's, should the client decide to form an employer-employee relationship with the caregiver/s).

FHS will help with Long Term Care Insurance, Veterans' Administration or other benefits. FHS can unlock and verify benefits upfront, submit all necessary paperwork and claims, and advocate for clients in the event of a claim denial, delay or appeal. FHS provides peace of mind and ensures accurate and timely reimbursements.

Caregivers are respectful of and sensitive to individual circumstances, whether needs are for one-hour showering or bathing assistance, care for a few hours during the day or 24 hour around the clock wakeful attentive care support.



*"We have become very close to the caregivers...they are now extended family...we are grateful for their participation in this journey..."*

HM, Harwinton

VNA Northwest Nursing Registry is the private duty arm of VNA Northwest, Inc. and a nonprofit organization. A registry model is a consumer directed model:

Referred caregivers are not employees of the VNA Northwest Nursing Registry.

Caregivers receive guidance and direction on the plan of care from the client and family—the Registry does not supervise the caregiver.

Caregivers and their clients can directly arrange any changes in the scheduling of care visits based on client need and caregiver availability.

All caregivers maintain their own liability insurance and are responsible for paying taxes on their income.

Caregivers are free to take on clients referred by the Registry-- or from other referral resources of their choosing-- and can accept as many or as few clients as desired.

Caregivers who are interested in joining the Registry membership go through a preliminary screening process which includes a thorough background check, references follow up, consideration of professional training experience, an in person meeting with each candidate and credentialing verification.

## VNA Northwest Nursing Registry, Inc.

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Office Hours  
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DCP State License # HCA 0000657

CT Department of Labor  
Registration # 2014515

Member:

Private Care  
Association (PCA)

CT Association of Home Care  
Registries (CAHCR)

## VNA Northwest Nursing Registry, Inc.

*Private Duty Home Care  
Referral Services*

Including 24 /7 Around-the-Clock  
Wakeful and Attentive Care

Serving all of Litchfield County

*Where the Care  
Comes to You*



*Registry referred  
levels of care:*

Registered Nurse  
Licensed Practical Nurse  
Certified Nursing Assistant  
Personal Care Attendant

Our top priority to refer local, dedicated, experienced care professionals who are trustworthy, respectful, and compassionate.